

Title	Date	Description	Speaker	Price	Credits
An Introduction to Cultural Competency	May 10, 2018	Now more than ever, Newfoundland and Labrador is home to a growing number of people from a wide range of cultural backgrounds. With immigration to the province set to accelerate over the next two decades, it is critical for those who provide essential public services to develop the skills necessary to work productively in cross-cultural contexts. This introductory presentation on cultural competency will provide an overview of the demographic changes taking place in the province while also considering the ways in which diverse populations can face systemic bias and discrimination. It will conclude with a discussion of the legal duty to accommodate diversity in the workplace as well as effective strategies that individuals and organizations can use to become more culturally inclusive.	Carey Majid Justin Campbell	\$57.50	2.5 hours
HST Tips and Traps for the Real Estate Lawyer	May 17, 2018	While most supplies of real estate are generally subject to HST, this is not always the case. In this session, we will review the basic framework as well as the special rules applicable to residential real estate (including bed and breakfasts, and vacation rental properties), self assessing HST, supplies of real property by the charities / NPOs, and the recovery of HST by credit or rebate. Last but not least we will also examine who must report HST on sales of real property (and how!).	Jeremy Scott	\$115.00	2 hours
Practice Management – Tips and Traps	June 7, 2018	This seminar will provide an overview of practice management issues as well as useful tips to help lawyers prevent complaints and malpractice suits. Attendees will learn how to identify and avoid some of the most common problems and serious mistakes that can affect all busy lawyers (whether in a firm, organization, or as a sole practitioner), and develop best practices and strategies to help manage your practice in a safe and effective manner.	Henny Harmsen, Counsel & Assistant Manager, Practice Review, Law Society of Ontario	\$115.00	2.5 hours
Title Insurance: Reduce Your Risk	June 19, 2018	The practice of real estate has become very demanding over the past few years with clients, real estate agents and lenders pulling you on in all directions with unrealistic high expectations. These unrealistic expectations may also increase this risk of claims against your E&O insurance and put pressure on you, your staff and the relationships with your clients and referral sources. Through our discussion you will learn how title insurance can assist you in reducing your risk when closing a real estate transaction. You will learn tips on underwriting and how you can help in developing creative solutions. You will gain a stronger understanding of the coverage provided using claims examples. We will also review some valuable tips on how to speak to your clients about the value of title insurance. We also look forward to an open table at the end to hear from you and how title insurance has helped your practice.	Cameron McInnes – Regional Manager Atlantic Canada, Chicago Title Insurance Company Caroline Émond – Director of Underwriting, Chicago Title Insurance Company	\$57.50	1 hour
Children as Witnesses in the Criminal Courts	June 20, 2018	Until relatively recently, the Canadian criminal justice system had a deep distrust of the evidence of children, and made it very difficult for them to come to court to testify as witnesses. There have been significant changes in the law and in the supports that are provided to child witnesses, and children are now much more frequently called to testify in the criminal courts. Research has shown that children can be reliable witnesses; they can give important testimony, especially in cases involving child abuse and family violence. The morning session will review psychological literature and Canadian case law on the assessment of competence and credibility of child witnesses. It is intended to help lawyers and other professionals better understand the significance of how children are questioned, children's communication and language abilities, memory and suggestibility, and children lying. It will include discussion of the test for assessing the competence of children to testify. The afternoon session will review legislation, case law and practice in Newfoundland and Labrador governing accommodation of child witnesses, including consideration of screens, closed circuit television, videotapes, support persons and appointment of counsel for the purposes of cross-examination of unrepresented accused persons.	Nicholas Bala	\$287.50	6.5 hours

“I don’t Want to Go!” – Cases Where Children Resist Post-Separation Contact with a Parent	June 21, 2018	Alienation and other parent-child contact problems pose significant challenges for lawyers, judges and of course parents. This training session provides a differentiated model for understanding the continuum of parent-child contact problems — affinity alignment, justified (realistic estrangement), alienation and hybrid cases, and the impact of alienation on children, adolescents and young adults. The role of the voice of the child and cases with child protection involvement will be discussed. A continuum of legal and mental health interventions based on the nature and severity of the contact problem will be provided, with a focus on early identification, preventative legal measures, and suggestions for parenting plan orders at different stages of the litigation. Please see the working agenda for more information.	Nicholas Bala Dr. Barbara Fidler	\$287.50	6.5 hours
Presenting Cases at Labour Arbitration	September 7, 2018	Labour arbitration is a unique and specialized area of law, which involves key elements of civil litigation but also has significant differences. This seminar, which is being presented in collaboration with the NL Labour Management Arbitration Committee (LMAC), will focus on the effective presentation of labour arbitrations, including practical advice, recent trends, and best practices. The seminar will include the following presentations: 1. Preparing Your Case: Pre-Hearing Preparation and Pre-Hearing Disclosure In this presentation, practitioners and a labour arbitrator will explain how to develop your theory of the case, gather relevant facts, identify issues, develop your strategy, identify preliminary objections, obtain documents, and prepare for opening arguments. 2. Making Your Case: Witnesses, Evidence, Objections and Final Argument In this presentation, practitioners and a labour arbitrator will explain how to prepare witnesses for their testimony, present any agreed-upon facts, organize any relevant documentary evidence, present your case, object at arbitration, and prepare for final argument. 3. Winning Your Case: Practical Tips, Suggestions and Best Practices In this presentation, practitioners and a labour arbitrator will provide practical tips about presenting cases at labour arbitration, suggestions for making your case proceed as efficiently as possible, along with advice about best practices.	Seminar Moderator: Kyle R. Rees Seminar Presenters: LeeAnn L. Montgomery Christina R. Kennedy Denis J. Mahoney David G.L. Buffett, QC Ian S. Patey Michelle A. Willette W. John Clarke Twila E. Reid Mark D. Murray	\$115.00	2.5 hours
Mental Health and Lawyers	September 18, 2018	Legal and other professionals are at a markedly increased risk of mental health and addiction concerns. They often face unique stresses, including the pressure to perform at a high level, client and firm demands, career fit, relationships and financial or family pressures. This session will explore the various risks inherent to the legal profession, identify strategies to address those risks and outline tools and resources available (including your Professionals’ Assistance Program).	Doron Gold, BA, JD, MSW, RSW, CPCC Natacha Riopel	Free	2 hours
An Overview of Cannabis Legislation in NL	September 26, 2018	In October 2018, federal legislation will come into force, authorizing provinces and territories to establish retail schemes for the sale of recreational cannabis. This will mark the end of nearly a century of near absolute criminal prohibitions related to cannabis as an industry worth an estimated \$7 billion in Canada becomes subject to regulation at the federal, provincial and municipal levels. While federal legislation will contain a licencing scheme for cannabis producers and set out a variety of prohibitions related to certain activities, much of the framework related to recreational cannabis sale, purchase and consumption will be found in provincial legislation. The Cannabis Control Act, along with amendments to the Highway Traffic Act and the Smoke-Free Environment Act, 2005 were passed by the House of Assembly in May 2018 and will regulate various activities in Newfoundland and Labrador, including licensing for cannabis producers and retailers; enforcement of the regulatory scheme; requirements related to cannabis retail sale, purchase, and promotion; offences and penalties; and authority to make further regulations. This seminar will provide an overview of provincial legislation and address how provincial and federal regulatory spheres interact in this emerging industry.	Chad Blundon Solicitor (Civil Division), Office of the Attorney General, Department of Justice and Public Safety	\$115.00	2.5 hours
An Overview of Drug	December 12, 2018	The Newfoundland & Labrador Drug Treatment Court (DTC), piloted in St. John’s, NL, is a federally funded program of the Provincial Court of Newfoundland & Labrador in partnership with the Provincial Department of Justice & Public Safety, the Department of Health & Community Services, the Newfoundland & Labrador Legal Aid Commission, Public Prosecution Service of Canada & Provincial Public	John Duggan LLB Barrister Solicitor and Notary Public	\$115.00	2 hours

Treatment Court		<p>Prosecutions. A post plea /pre-sentence model, the DTC operates on a holistic team approach to addressing drug-motivated, non-violent crimes. The DTC Team consists of the Judge, Crown(s), Defense, Addictions Specialist, and Coordinator/Case Manager.</p> <p>In this overview of the Drug Treatment Court, John Duggan and Val Corcoran will address:</p> <ol style="list-style-type: none"> 1. Drug Treatment Court Development – the Rationale for a DTC; 2. Drug Treatment Court Fundamentals – how and why DTC’s are different; and 3. St. John’s Drug Treatment Court – the St. John’s Model. 	Valerie Corcoran, BSc, MACP, TITC-CT Implementation Coordinator – Drug Treatment Court		
Tax Planning for Lawyers	February 19, 2019	We have invited two BDO tax professionals in to speak on topics pertaining directly to our members. The topics will include tax planning for lawyers who have incorporated and those who file personally. Things such as available tax credits, filings, making instalments, etc. will be discussed in detail. They will speak on the recent government changes that affect private corporations and specifically, professional legal corporations. As well, they will discuss what they are seeing from the Canada Revenue Agency in practice.	Greg London, CPA, CA Partner, Canadian Tax - BDO Mike Trahey, CPA, CA Tax Manager - BDO	\$115.00	2.5 hours
The Newfoundland and Labrador Labour Relations Board: Practice and Procedure	March 1, 2019	<p>The seminar will outline the legislation that governs the Labour Relations Board (the “Board”) and the composition and structure of the Board. Other applicable legislation that may involve the Board will also be referenced.</p> <p>Participants will be made aware of how the Board receives, processes, investigates and resolves applications, complaints, appeals and other matters that may be brought before the Board.</p> <p>Presenters will discuss practical tips and suggestions related to filing documents with the Board and the presentation of hearings before the Board, including the Board’s Rules of Procedure and policy circulars and other documents related to Board practice.</p> <p>Participants will be given an opportunity to ask questions related to the practice and procedure of the Board.</p>	David Conway Chairperson, Labour Relations Board Christina Kennedy Employee Representative (Regular), Labour Relations Board Sean Noah Employee Representative (Regular), Labour Relations Board Jacqueline Penney Employer Representative (Regular), Labour Relations Board Glenn Branton Chief Executive Officer, Labour Relations Board	\$115.00	2.5 hours
The Court of Appeal’s Decision in A.A. (Re) and	May 13, 2019	In Re A.A., the Newfoundland and Labrador Court of Appeal has affirmed that the Supreme Court General Division may grant general orders for a unique form of guardianship of adults who live with a mental disability. Commonly known as “Guardianship of the Person”, this kind of order gives the Court-appointed guardian the plenary authority to legally represent the disabled adult and to make future personal decisions, including medical decisions and decisions related to their day-to-day living. Such an Order provides for representative	Hon. Justice J. Derek Green Lynne Butler Douglas Wright	\$115.00	2.5 hours

its Impact on the Law of Guardianship in Newfoundland and Labrador		<p>decision-making with respect to everything other than the property and finances of the person living with the disability. The distinction between “Guardianship of the Person” and “Guardian of Property” is a historic feature of the common law and of statute-based regimes for substitute decision making that have supplanted the common law.</p> <p>This seminar will touch on the historical approach to obtaining an order for Guardianship of the Person in Newfoundland and Labrador and then highlight and discuss the principles that must now be followed to ensure that Guardianship of the Person orders are granted only in appropriate circumstances.</p>	Melissa Saunders		
An Overview of Recent Changes to the Impaired Driving Regime	June 3, 2019	<p>With the creation of new offences and sweeping changes to police powers, potential defences, sentencing, and the law of evidence, Bill C-46 has significantly reformed impaired driving laws in Canada. Practitioners need to be aware of these recent changes in order to properly advise their clients and litigate these matters in court. This seminar will provide an overview of the new impaired driving regime and our senior panelists will discuss how impaired driving cases may be prosecuted, defended, and, ultimately, decided on a go-forward basis.</p>	<p>The Honourable Judge David H. Orr Provincial Court of Newfoundland and Labrador Lloyd M. Strickland Assistant Director of Public Prosecutions Department of Justice and Public Safety Jason A. Edwards Area Director/Staff Solicitor Legal Aid NL (Special Defence Unit)</p>	\$115.00	2.5 hours
Mindfulness at Work: A Workshop for Legal Professionals	June 5, 2019	<p>Professionals often overlook the impact of mounting workloads, multiple demands and highly stressful environments on their ability to perform. Mindfulness can turn these workplace challenges into opportunities by helping us to work with our innate qualities, be less reactive and appreciate different perspectives for healthier workplace interactions. Emotional Intelligence helps us to listen, communicate and resolve conflict so when paired with Mindfulness, makes a powerful combination.</p> <p>This workshop will use the Mindful@Work program developed by leading mindful educator Mindfulness Without Borders. The program was developed to mitigate the challenges and stresses of the modern workplace. The curriculum draws from the scientific expertise and collaborated works of a variety of internationally-respected leaders. The workshop will be facilitated by Professor Thomas Telfer, who has experience with bringing mindfulness into the classroom and the workplace.</p>	Dr. Thomas Telfer Professor, Western University Faculty of Law	\$255.00	4 hours