

*NEWFOUNDLAND AND LABRADOR CONTINUING LEGAL EDUCATION*  
*P.O. Box 1028, St. John's, Newfoundland and Labrador, A1C 5M3*  
*Tel: 722-4740, Fax: 722-8902, e-mail: [cle@lawsociety.nf.ca](mailto:cle@lawsociety.nf.ca)*

## **An Introduction to Cultural Competency**

**Thursday, May 10, 2018**

**9:00 am – 11:30 am (Registration begins at 8:45 am)**

**3rd Floor, Law Society Building, 196-198 Water Street, St. John's, NL**

### **Seminar Overview:**

Now more than ever, Newfoundland and Labrador is home to a growing number of people from a wide range of cultural backgrounds. With immigration to the province set to accelerate over the next two decades, it is critical for those who provide essential public services to develop the skills necessary to work productively in cross-cultural contexts. This introductory presentation on cultural competency will provide an overview of the demographic changes taking place in the province while also considering the ways in which diverse populations can face systemic bias and discrimination. It will conclude with a discussion of the legal duty to accommodate diversity in the workplace as well as effective strategies that individuals and organizations can use to become more culturally inclusive.

### **Seminar Presenters:**

**Carey Majid** is the Executive Director of the Newfoundland and Labrador Human Rights Commission. The Human Rights Commission is an independent at-arm's length government agency that is responsible for promoting an understanding of, acceptance of, and compliance with the provisions of the *Human Rights Act*. Carey holds a Bachelor of Arts (1994) from the University of Waterloo and a Bachelor of Laws (1999) from the University of New Brunswick. Carey teaches the Law Society's bar admission course on human rights and regularly presents on human rights issues to employers, government agencies, community groups and at conferences.

**Justin Campbell** is the Diversity Outreach Coordinator with the Association for New Canadians in St. John's. With an appropriately diverse background in business, government, and non-profit, he manages the ANC's Diversity Outreach program, which builds cultural intelligence (CQ) among thousands of people each year in communities across Newfoundland and Labrador. Justin has travelled to 14 different countries and has a decade of experience teaching, presenting, and facilitating workshops on topics related to business and human rights. CQ Certified by the global Cultural Intelligence Center, he also holds a Bachelor of Humanities in Human Rights and a Master of Arts in Political Science, both from Carleton University in Ottawa.

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**Four ways to register - Registration deadline is May 9, 2018**  
*Please make cheque payable to NL Continuing Legal Education*

**By Mail:**

NL Continuing Legal Education  
P.O. Box 1028  
St. John's, NL A1C 5M3

**By Fax or Telephone**

f: (709) 722-8902  
t: (709) 758-0817

**By E-mail:**

[cle@lawsociety.nf.ca](mailto:cle@lawsociety.nf.ca)

**Your space will not be confirmed until payment is received.**

**Refunds will not be issued for cancellations after May 9, 2018**

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**Registration Form – Please Note: Space is Limited**

Please register me for the “*An Introduction to Cultural Competency*” seminar scheduled for **Thursday, May 10, 2018** at 9:00 am – 11:30 am at the Law Society Building, 3<sup>rd</sup> Floor, 196-198 Water Street.

Name / Firm: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

**Registration Fee:** \$57.50 (\$50.00 + 15% HST)

*HST # R108086463*

**Registration Type:**

- In Person  
 Webinar

**Please indicate how you prefer to receive your seminar materials:**

- Electronic  
 Paper

**Registration Includes:**

1. Seminar attendance
2. Light refreshments (for in-person attendees)

*N.B. Subject to the Mandatory Continuing Legal Education Requirements, this seminar would constitute 2.5 hours of eligible CLE activities.*