

*NEWFOUNDLAND AND LABRADOR CONTINUING LEGAL EDUCATION*  
*P.O. Box 1028, St. John's, Newfoundland and Labrador, A1C 5M3*  
*Tel: 722-4740, Fax: 722-8902, e-mail: [cle@lawsociety.nf.ca](mailto:cle@lawsociety.nf.ca)*

**The Newfoundland and Labrador Labour Relations Board:  
Practice and Procedure**

**Friday, March 1, 2019**

**9:30 am – 12:00 pm (Registration begins at 9:00 am)**

**3rd Floor, Law Society Building, 196-198 Water Street, St. John's, NL**

**Seminar Overview:**

The seminar will outline the legislation that governs the Labour Relations Board (the “Board”) and the composition and structure of the Board. Other applicable legislation that may involve the Board will also be referenced.

Participants will be made aware of how the Board receives, processes, investigates and resolves applications, complaints, appeals and other matters that may be brought before the Board.

Presenters will discuss practical tips and suggestions related to filing documents with the Board and the presentation of hearings before the Board, including the Board’s Rules of Procedure and policy circulars and other documents related to Board practice.

Participants will be given an opportunity to ask questions related to the practice and procedure of the Board.

**Seminar Presenters:**

**David Conway**  
**Chairperson, Labour Relations Board**

David Conway graduated from McGill University (B.A.) and the University of New Brunswick (LL.B.) before being called to the Bar in Ontario and in Newfoundland and Labrador. Prior to his appointment as Chairperson, he practiced exclusively in the fields of labour law and administrative law. Mr. Conway has experience in labour arbitrations, judicial reviews, workers' compensation hearings, employment insurance hearings, human rights cases, disciplinary tribunal hearings and collective agreement negotiations. He has appeared at all levels of court including the Supreme Court of Canada. He is a member of the Law Society Disciplinary Panel and is an instructor at the NL Bar Admission Course. He has presented at conferences throughout Canada and has instructed at Memorial University of Newfoundland.

**Christina Kennedy**  
**Employee Representative (Regular), Labour Relations Board**

Christina R. Kennedy graduated from Memorial University in 1998 with a Bachelor of Arts (Hons). She graduated from the University of New Brunswick with a Bachelor of Laws in 2004. Ms. Kennedy is called to the Bar in both Ontario and Newfoundland & Labrador and practiced law in Ontario prior to returning to her home province in 2005. Ms. Kennedy has worked at the Newfoundland & Labrador Association of Public and Private Employees (NAPE) since 2006. As Legal Counsel for NAPE, she practices in all aspects of labour law.

**Sean Noah**  
**Employee Representative (Regular), Labour Relations Board**

Sean Noah has over thirty-two years' experience in the education system of our province, having been a teacher and administrator in Eastern, Central and Labrador School Districts. He is a former President of the Newfoundland and Labrador Teachers' Association (NLTA) and Vice-President of the Canadian Teachers' Federation (CTF). He also served as the Atlantic Canadian Representative on the CTF Board of Trustees for several years. He holds Bachelor degrees in Arts and Education, as well as a Masters' in Education from Memorial University of Newfoundland. Mr. Noah has experience in collective bargaining, negotiations, pension investment and group insurance services, as well as a background in workplace health and safety, child services and human resources in education. He has chaired numerous provincial committees in these and other areas such as school administration, teacher allocation and membership benefits and services. At the national level, he has chaired work promoting human rights in education.

**Jacqueline Penney**  
**Employer Representative (Regular), Labour Relations Board**

Jacqueline Penney graduated from Dalhousie Law School in 1993 with a Bachelor of Laws. She graduated from Dalhousie University with a Bachelor of Arts in 1989. Ms. Penney is a practising member of the Law Society of Newfoundland and Labrador and the Nova Scotia Barristers' Society. Prior to May 2009, Ms. Penney was a partner with the law firm McInnes Cooper in St. John's, NL. Since June 2009, Ms. Penney has been Corporate Counsel for Marine Atlantic Inc. Ms. Penney practices primarily in the areas of corporate and commercial law, labour law, maritime law, insurance, pension law and privacy law. From January 2015 to December 2017, Ms. Penney acted as Chair of the Newfoundland and Labrador Legal Aid Commission. In November 2017, Ms. Penney was appointed as a part-time member of the Transportation Appeal Tribunal of Canada for a term of four years.

**Glenn Branton**  
**Chief Executive Officer, Labour Relations Board**

Glenn Branton graduated from Memorial University with a Bachelor of Technology, Diploma in Business administration and Master of Employment Relations. He has also obtained a Labour Relation Certificate from the Queen's University Industrial Relations Center. In 2005, he joined the Newfoundland and Labrador Labour Relations Board and has held the positions of Labour Relations Board Officer, Deputy Chief Executive Officer and Chief Executive Officer (current position). He has held other positions within GNL, including Staff Relations Specialist with Executive Council. Mr. Branton has experience in collective bargaining, human resources management, grievance mediation, labour arbitrations, collective agreement administration and employee relations. Prior to joining GNL, he worked for McKesson (pharmaceutical division) for 14 years operating the Newfoundland and Labrador business.

---

**REGISTER ONLINE BY CLICKING THE FOLLOWING LINK:**

**[https://zoom.us/webinar/register/WN\\_ZJ-BR4oaSJ6Ku3YPDGb4zA](https://zoom.us/webinar/register/WN_ZJ-BR4oaSJ6Ku3YPDGb4zA)**

**Registration Fee:** \$115.00 (\$100.00 + 15% HST)

*HST # R108086463*

**Registration Includes:**

1. Seminar attendance
2. Light refreshments (*for in-person attendees*)

**PLEASE NOTE: YOUR SPACE WILL NOT BE CONFIRMED UNTIL PAYMENT IS RECEIVED AND REFUNDS WILL NOT BE ISSUED FOR CANCELLATION AFTER FEBRUARY 28, 2019.**

**CLE Credit:** 2.5 hours