



LEGAL AID NL

Come for the career, stay for the lifestyle. Make the move to Happy Valley-Goose Bay, Newfoundland and Labrador.

Legal Aid NL is currently searching for a **Staff Solicitor (Permanent)** for a unique opportunity in a diverse northern community.

Legal Aid NL is proud to provide an innovative and collaborative legal aid system that responds to the needs of low income persons. This is your opportunity to live in a Northern Community where your passion for access to justice and your love of the outdoors combine to provide a fast-paced, fulfilling work life balance.

The successful applicant will have a mixed practice with a wide range of responsibilities including but not limited to: conducting hearings, trials and appeals in the **Happy Valley Goose Bay** area including circuits and in other judicial centers across the province, providing legal opinions and ensuring that legal services are provided in a timely, effective and efficient manner in order to provide the highest level of service to clients.

The successful candidate will hold a Law Degree from a recognized school of law, be a member in good standing or, be able to become, a member in good standing with the Law Society of Newfoundland and Labrador. Five years at the bar is preferred – with experience in both criminal and family law practice. Candidates must have strong verbal and written communication skills, excellent organizational and interpersonal skills, and the ability to handle difficult situations and problem solve as needed. Exceptional accuracy and attention to detail is a must, along with a strong work ethic and the ability to take initiative. Additionally, you must possess a positive attitude, a passion for providing service and high standards of ethics, professionalism and confidentiality and a demonstrated ability to thrive in a fast paced and challenging legal environment.

The successful candidate will be required to provide a Certificate of Conduct with Vulnerable Sector Check prior to commencing employment.

Employees of Legal Aid NL are covered under the Provincial Government Pension Plan and Health Plan. An optional Dental Plan and Disability Plan are also available. Effective July 2015, the salary range for this position is \$50,188 - \$131,597, in accordance with the Solicitor Pay Plan. Labrador positions also receive a Northern Allowance, a Northern Travel Allowance, and a salary incentive based upon the following:

Solicitors who are remunerated on the SOL I and II pay scale will receive \$25,000 per annum

Solicitors who are remunerated on the Level III pay scale will receive \$20,000 per annum

Solicitors who are remunerated on the SOL IV pay scale will receive \$15,000 per annum

Please note the salary incentive is subject to availability of funds, not subject to general economic increases and subject to review. Upon appointment or assignment to the island portion of the Province the adjustment shall cease to be paid.

Interested applicants should apply via email (humanresources@legalaid.nl.ca) no later than 4:00PM on Friday October 30th, 2020.

For more information on the town of Happy Valley-Goose Bay please visit [the town's website](#).

We thank all applicants for their interest, however, only those selected for an interview will be contacted. Applicants should note that once the vacancy is filled, a list of qualified candidates will be established and may be used to fill any further vacancies in other Legal Aid NL offices within a 6 month period.