



LEGAL AID NL

Come for the career, stay for the lifestyle. Make the move to Happy Valley-Goose Bay, Newfoundland and Labrador.

Legal Aid NL is proud to provide an innovative and collaborative legal aid system that responds to the needs of low income persons. This is your opportunity to live in a Northern Community where your passion for access to justice and your love of the outdoors combine to provide a fast-paced, fulfilling work life balance.

We are currently seeking a self-motivated and highly competent **Staff Solicitor (indefinite contract)** for our **Family and Child Office** located in **Happy Valley-Goose Bay**.

The **Family and Child Office** is staffed by a staff solicitor/project lead, a staff solicitor and a social worker. The primary role of this office is to assist parents of children taken into care by the Department of Children, Seniors and Social Development, to respond to the concerns of Child Youth and Family Services and to work towards the reunification of the family where possible.

Duties will include:

- carrying family files
- involvement in early intervention, mediation and negotiation
- conducting hearings and appeals within and outside the home office area
- providing legal opinions
- addressing legal problems which are unique and require initiative, creativity, research and self-direction
- ensuring that legal services are provided in a timely, effective and efficient manner in order to provide the highest level of service to clients

This position also assists Legal Aid NL's **Happy Valley-Goose Bay Area Office** by providing duty counsel services, including:

- conducting bail hearings, to persons arrested by the police who are appearing in Provincial or Youth Court who would otherwise be unrepresented

The successful candidate will hold a Law Degree from a recognized school of law, be a member in good standing or, be able to become, a member in good standing with the Law Society of Newfoundland and Labrador, experience in the practice of family and child protection law as well as criminal law would be an asset. Candidates must have strong verbal and written communication skills, excellent organizational and interpersonal skills, and the ability to handle difficult situations and problem solve as needed. Exceptional accuracy and attention to detail is a must, along with a strong work ethic and the ability to take initiative. Additionally, you must possess a positive attitude, a passion for providing service and high standards of ethics, professionalism and confidentiality and a demonstrated ability to thrive in a fast paced and

challenging legal environment.

The successful candidate will be required to provide a Certificate of Conduct with Vulnerable Sector Check prior to commencing employment.

Employees of Legal Aid NL are covered under the Provincial Government Pension Plan and Health Plan. An optional Dental Plan and Disability Plan are also available. Effective the salary range for this position is \$51,810 - \$132,913, in accordance with the Solicitor Pay Plan. Candidates based in Labrador also receive a Northern Allowance, a Northern Travel Allowance, and a salary incentive based upon the following:

Solicitors who are remunerated a Level I or Level II will receive \$25,000 per annum

Solicitors who are remunerated a Level III will receive \$20,000 per annum

Solicitors who are remunerated a Level IV will receive \$15,000 per annum

Please note the salary incentive is subject to availability of funds, not subject to general economic increases and subject to review. Upon appointment or assignment to the island portion of the Province the adjustment shall cease to be paid.

Interested applicants should apply via email (humanresources@legalaid.nl.ca) no later than 4:00pm on Friday October 29, 2021.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. Applicants should note that once the vacancy is filled, a list of qualified candidates will be established and may be used to fill any further vacancies in other Legal Aid NL offices within a 6 month period.

For more information on the town of Happy Valley-Goose Bay please visit [the town's website](#).