

Bencher Skills and Attributes Matrix

This form will be used to help: 1) guide the appointment of lay Benchers; 2) guide nominations for the election of Benchers; 3) guide the appointment of elected Bencher vacancies; and 4) identify areas for training for all Benchers.

Name: _____

Ideal Candidates Demonstrate the Following Attributes/Skills:

- Sound Judgment
- Credibility
- Integrity
- Analytical/Decision Making Skills
- Ability to Collaborate

Perspective/Background (please specify where applicable)

Gender _____
 Indigenous _____
 Visible Minority/Ethnic/Cultural Diversity _____
 Person with Disability _____
 2SLGBTQ+ _____
 Year of Call _____
 Years of Active Practice _____

Skills/Knowledge/Experience*

Ideal candidates have knowledge of, or are willing to acquire knowledge of, or have engaged in training or programs related to several of the following:

***Please check the number that best represents your skill/expertise in the specified area.**

The numbers are ranked as follows:		1) None	2) Low	3) Medium	4) High
Risk Management	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Leadership	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>		
Access to Justice	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Cultural Competence	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>		
Professional Regulation	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Education & Training	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>		
Board & Governance	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Strategic Planning	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>		
Finance & Accounting	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Policy Development	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>		
Business Skills	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Technology	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>		
Gov. & Gov. Relations	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Media Communications	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>		
Human Resources	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Other _____	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>		

Please confirm that you are willing to acquire knowledge on any of the above items: Yes No

Below section to be filled out by Elected/Appointed Benchers who are Members of the Law Society

Please check the number that best captures your practice arrangement:

Private: 10 or more lawyers Private: 3-10 lawyers Private: 3 or less lawyers Legal Aid
 Government Corporate Other (specify): _____

Below section to be filled out by Lay Bencher Appointees only

Professional Background/Years of Work _____