Everything we do is in the

public interest.

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Articling Skills and Experience Checklist

During the Articling Term,

(The Student)

shall obtain practical experience and training in the following:

1. Ethics

This includes:

- a lawyer's duties to the courts, their clients, the public and other members of the profession;
- a lawyer's duty to adhere to the highest ethical standards, including demonstrating courtesy and good character in all dealings;
- the ability to recognize circumstances that give rise to ethical problems, and to recognize that such problems require prompt and serious attention and guidance from others; and
- a lawyer's obligation to maintain and enhance the reputation of the profession, including acting in a respectful, non-discriminatory manner, protecting all client confidences and discharging all undertakings.

2. Practice Management

This includes:

- effective client communication, development and relations;
- appropriate timekeeping, reminder systems and billing practices;
- teamwork and good relations with office staff;
- prioritizing deadlines and workload;
- record keeping and file maintenance; and
- trust/general accounting and financial planning.

3. Lawyering Skills

This includes:

- Research Conducting legal research, including identifying issues, selecting resources and recording/analyzing/applying/communicating results;
- <u>Writing</u> Writing legal opinions and other communications in a clear, well-organized, and succinct manner that meets the purpose of each communication, ensures accuracy of content and maintains civility;
- <u>Drafting</u> Drafting legal documents (such as pleadings, affidavits, applications, leases, orders/judgments and agreements) that are well-organized, clear, succinct and meet the intended purpose, both with and without the use of precedents. Understanding and explaining legal documents drafted by others;
- <u>Advocacy</u> Representing a client effectively, including preparing, presenting and testing evidence and arguing persuasively in accordance with the procedures and etiquette of the applicable court, administrative tribunal or other venue;
- <u>Negotiation/Mediation</u> Preparing for and negotiating a matter on behalf of a client, including documenting a settlement and/or preparing for and representing or co-representing a client at a mediation:
- <u>Interviewing</u> Interviewing witnesses and clients using appropriate questioning techniques, explaining the legal situation clearly and accurately, and ensuring there is a mutual understanding with clients regarding retainers, fees, and instructions; and
- <u>Problem Solving</u> Analyzing clients' problems based on the law, the facts, and the clients' circumstances as well as developing, assessing, and recommending options for resolution and preparing a plan for implementation.

4. Practice Areas

This includes:

- Real Estate;
- Civil Practice and Procedure;
- Criminal Practice and Procedure;
- Family Law;
- Corporate and Commercial Law;
- Wills and Estates;
- Administrative Law; and
- Labour and Employment Law.

5. The Regulatory Framework Governing the Legal Profession

This includes the:

- Law Society Act, 1999;
- Law Society Rules; and
- Code of Professional Conduct.

Electronic Signature

This document may be executed by an electronic signature, which may include a person's digital signature or a person's typed name in the space provided below, and such signature shall have the same effect as a handwritten signature. If the signature is a typed name, the document should be delivered from an email account associated with the person signing in this fashion. If more than one person signs by typing their name, the document should be signed in counterparts and delivered from email addresses associated with each party signing in such fashion.

Student Signature:	Date (dd/mm/yyyy):
Principal Signature:	Date (dd/mm/yyyy):