

## Terms of Reference for the Indigenous Education and Action Committee

These Terms of Reference should be read in conjunction with the Law Society Act, Rules and any Benchers policies relating to Committees.

Indigenous Education and Action Committee – Terms of Reference	
Type	Standing, Benchers
<b>Mandate</b>	The Indigenous Education and Action Committee will work within the legal profession to advise, educate and act on reconciliation with Indigenous peoples in Newfoundland and Labrador, which includes addressing the Calls to Action arising from the Truth and Reconciliation Commission and the Calls for Justice from the National Inquiry into Missing and Murdered Indigenous Women and Girls.
<b>Responsibilities</b>	<ul style="list-style-type: none"><li>• The Committee is responsible for:<ul style="list-style-type: none"><li>- Working with Indigenous communities to access and promote Indigenous legal traditions and knowledge</li><li>- Educating within the legal community, including continuing legal education and the bar admission course, as well as within the broader community</li><li>- Collecting and promoting resources and tools to help ensure the Indigenous cultural competency of members of the bar in Newfoundland and Labrador</li><li>- Acting as a resource for consultation on issues relating to Indigenous law</li><li>- Identifying challenges faced by Indigenous peoples in accessing justice and providing recommendations to relevant stakeholders on remediating the gap in access to legal services</li><li>- Engaging Indigenous members of the bar on the work of this committee</li></ul></li></ul>
<b>Composition and Quorum</b>	<ul style="list-style-type: none"><li>• The Committee shall consist of members who shall be appointed by Benchers from a list of members who express a commitment to working toward achieving the mandate and responsibilities of the committee as set out in the Committee’s Terms of Reference</li><li>• Any vacancies may be filled by the Committee</li></ul>

	<ul style="list-style-type: none"> <li>• Except for the Chair, members are appointed for a term of three years and are eligible for reappointment for one further term of three years (Rule 2.16). One half of the inaugural members of the Committee shall serve for a term of two years</li> <li>• Members who have served for a total of six years are ineligible to be reappointed to that committee until a period of one year has expired (Rule 2.16)</li> <li>• A member of a committee continues to be a member until they are re-appointed or their replacement is appointed</li> <li>• Benchers may, in their discretion, extend the term of a member of a committee where they consider it necessary or desirable</li> <li>• Five (5) Committee members shall constitute a quorum</li> </ul>
<b>Committee Chair/Vice Chair</b>	<ul style="list-style-type: none"> <li>• The Chair of the Committee shall be appointed by Benchers</li> <li>• Chairs should be appointed/reappointed by Benchers on an annual basis</li> </ul>
<b>Procedures and Work Product</b>	<ul style="list-style-type: none"> <li>• The Committee shall operate in accordance with Rule 2.16 of the Law Society Rules</li> </ul>
<b>Reporting</b>	<ul style="list-style-type: none"> <li>• The Committee shall report in writing to Benchers once annually</li> </ul>
<b>Staff Support</b>	<ul style="list-style-type: none"> <li>• At the discretion of the Executive Director</li> </ul>