

***Judicial Compensation and  
Benefits Commission***



***Commission d'examen de la  
rémunération des juges***

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**NOTICE**

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Ottawa, November 19, 2024

The Judicial Compensation and Benefits Commission was established in 1999 to inquire every four years into the adequacy of the salaries and other amounts payable to federally appointed judges under the *Judges Act* and into the adequacy of judges' benefits generally. Pursuant to the *Act*, the inquiry shall commence on June 1, 2020, and on June 1 of every fourth year after 2020. The Commission must submit a report containing its recommendations to the Minister of Justice within nine months after the date of commencement of its inquiry. The Minister shall respond to the report within four months after receiving it. The Commission, with the consent of the Minister of Justice, the judiciary and the associate judges of the Federal Court, postponed the commencement date of its inquiry from June 1, 2024 to October 11, 2024. The consent is attached as Schedule A to this Notice.

The Commission invites parties wishing to comment on matters within the Commission's mandate to forward their written submissions, in either official language, preferably in electronic format, to [info@quadcom.gc.ca](mailto:info@quadcom.gc.ca). Paper versions of submissions will also be accepted at the Commission's offices at 99 Metcalfe Street, 8th floor, Ottawa, Ontario, K1A 1E3. Parties wishing to make an oral presentation at the Commission's hearings, which will be held in Ottawa, should indicate so when they file their written submission.

The following schedule is established:

- **December 20, 2024** – deadline for the Government, the judges and the associate judges of the Federal Court to file their principal submissions
- **January 10, 2025** – deadline for other parties to file their principal submissions
- **January 24, 2025** – deadline for filing reply submissions
- **February 20-21, 2025** – public hearings in Ottawa

All submissions will be posted on the Commission's website.

***Chairperson***

Anne Giardini, O.C., O.B.C., K.C.

***Commissioners***

Graham Flack  
Douglas Hodson, K.C.

***Executive Director***

Louise Meagher

2024 JUDICIAL COMPENSATION AND BENEFITS COMMISSION

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CONSENT OF THE MINISTER OF JUSTICE OF CANADA AND THE JUDICIARY

Section 26(3) of the *Judges Act*

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Whereas the members of the 2024 Judicial Compensation and Benefits Commission requested that the Minister of Justice and the judiciary consent to postponing the commencement date of the Commission's quadrennial inquiry to October 11, 2024; and

Whereas the *Judges Act*, s. 26(3), provides that the Commission may postpone the commencement date of its inquiry with the consent of the Minister of Justice and the judiciary;

Therefore, the Minister of Justice and the judiciary, represented by their counsel, consent to postponing the commencement date of the Commission's inquiry from June 1, 2024 to October 11, 2024.

As a result of this postponement, the subsequent statutory deadlines for the Commission's inquiry would be as follows:

- The Commission shall submit its report to the Minister of Justice by July 11, 2025.
- The Minister of Justice shall respond to the Commission's report by November 12, 2025.

SIGNED:

Montreal, November 11, 2024



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Pierre Bienvenu, Ad. E.  
*IMK s.e.n.c.r.l./LLP*  
Counsel to the Canadian Superior Courts Judges  
Association and the Canadian Judicial Council

Toronto, November 8, 2024



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Andrew Lokan  
*Paliare Roland Rosenberg Rothstein LLP*  
Counsel to the Associate Judges of the Federal Court

Ottawa, November 8, 2024



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Christopher Rupar  
Counsel to the Minister of Justice, Department of Justice  
Canada, Government of Canada