

## **2025 CPD Seminar Recordings**

### **Effective Strategies in Working with High Conflict Personalities**

September 10, 2025

CPD Credit: 2.5 hours

Cost: \$115

This engaging and practical seminar explores effective approaches to working with high conflict personalities. Legal professionals frequently encounter clients or opposing parties whose behaviour escalates conflict and complicates legal processes. This training provides insight into the nature of high conflict personalities and equips participants with tools to manage these challenging dynamics more effectively.

This presentation will draw from the following topics:

- Recognizing potential indicators and key characteristics of high conflict personalities
- Managing professional roles and responsibilities when collaborating with other professionals (e.g., custody assessors, child protection workers, therapists)
- Understanding relevant personality disorders (e.g., borderline, narcissistic, antisocial, histrionic)
- Implementing hostility reduction strategies and identifying intractable or high-risk situations
- Maintaining impartiality, managing personal triggers, and applying self-care strategies
- Exploring legal and clinical interventions for navigating complex and high-conflict cases

This seminar is ideal for lawyers, mediators, and professionals working in high-conflict environments who are looking to build confidence, develop specialized skills, and foster more effective outcomes in their practice.

### **The Anatomy of a Personal Injury Claim – Best Practices, Caselaw, and Trends**

June 11, 2025

CPD Credit: 2.5 hours

Cost: \$115

Join us for an in-depth seminar exploring the key stages of a personal injury claim from both the plaintiff and defence perspectives. This session will cover best practices for claim assessment, pleadings, discovery, expert evidence, and settlement negotiations, while examining recent caselaw and emerging trends in personal injury litigation. Gain insights from experienced practitioners on strategic litigation approaches, risk management, and evolving legal frameworks. A must-attend for those practicing in personal injury law or seeking to refine their litigation skills.

## **Empowering Legal Professionals: Mastering Lexis+ AI for Research Excellence.**

June 9, 2025

CPD Credit: 1.5 hours

Cost: Free

Join us for an insightful webinar on Lexis+ AI, where we will offer a refresher on general legal research skills and explore advanced legal research techniques with the transformative power of AI in the legal field. Discover how Lexis+ AI can enhance your research efficiency and decision-making processes, tailored specifically for legal professionals.

## **Autism Acceptance and Understanding: supporting neurodivergent clients, colleagues and loved ones**

May 27, 2025

CPD Credit: 2.5 hours

Cost: Free

The session will provide participants with a deeper understanding of how to support Autistic individuals in meaningful, respectful ways. This session offers up-to-date, evidence-informed information about autism and Autistic culture. Grounded in a neurodiversity-affirming approach and the social model of disability, the training includes:

- Insights into Autistic communication, processing, and culture
- Practical strategies for creating inclusive, neuro-affirming environments for both clients and professionals
- Content developed using Autistic-led resources
- Discussion about the duty to accommodate and other human rights considerations

## **Court of Appeal: Rule Changes, Court Procedures, Technology, and Advocacy**

May 23, 2025  
CPD Credit: 3.5 hours  
Cost: \$115

The Law Society is pleased to welcome the Court of Appeal for a seminar highlighting upcoming changes to the Court's Civil and Criminal Rules. In addition to discussing these amendments, the session will cover key procedural topics, including forms, practice notes, requests, status hearings, and registry processes.

The seminar will also feature an update on the Court of Appeal Legal Clinic and offer the Court's perspective on the use of artificial intelligence and other emerging technologies in court proceedings. Finally, there will be a practical overview of best practices in appellate advocacy.

### **Artificial Intelligence in Legal Practice: Ethics, Innovation, and Regulation**

May 8, 2025  
CPD Credit: 2.5 hours  
Cost: \$115

Artificial intelligence is rapidly transforming the practice of law - introducing new tools, reshaping workflows, and raising complex ethical and regulatory questions. This seminar will explore the implications of AI for legal professionals, with a particular focus on ethical duties, regulatory considerations, and how AI is being implemented in legal practice in Newfoundland and Labrador and across Canada.

Participants will gain a clearer understanding of what AI is and how it is being used in legal settings today, including tools such as predictive analytics, document review platforms, and generative language models. The session will examine how these technologies intersect with lawyers' professional obligations - particularly competence, confidentiality, and candour - and will consider how legal regulators might respond to ensure public protection and uphold professional standards.

In addition to legal practice, the seminar will also touch on the growing use of AI in courts and tribunals, highlighting broader trends and innovations within the justice system. The session will include practical examples from local practice and reflections on international developments, offering a well-rounded perspective on the challenges and opportunities AI presents.

This session is ideal for legal professionals seeking to better understand the evolving role of AI in legal services and regulation, both in theory and on the ground

### **Overview of Amendments to the Family Violence Protection Act**

April 10, 2025

CPD Credit: 1 hour

Cost: Free

This seminar will discuss the recent amendments to the provincial *Family Violence Protection Act*, passed in 2024, which expanded the eligibility of Emergency Protection Order (EPO) applicants in the province. In addition, the seminar presenters will discuss the advocacy that led to this legislative change, including the issues and concerns that were presented by stakeholders, including the Office of the Seniors' Advocate, the NL Network for the Prevention of Elder Abuse, the RNC and RCMP, and others.

### **Employment Law - How to Not Get Tricked by Kyle and Chris**

March 31, 2025

CPD Credit: 2.5 hours

Cost: \$115

Join Chris King, K.C. and Kyle Rees for an issue-spotting primer on common employment law missteps from both sides of the termination table. This session will cover issues for employer-side counsel, like how to properly prepare a termination letter, how to decide if conduct warrants termination for just cause, and the types of conduct that may expose employers to “moral” damages. Lawyers representing employees will hear about how to quickly screen employment cold calls, how to advise on mitigation efforts, and what ‘add-ons’ can be claimed to get your client a little extra. This session is designed for lawyers practicing a little, or a lot, of employment law, and will keep you current on the ever-changing legal landscape of wrongful dismissal.

### **Representation in Mediation: How to effectively participate in the mediation process**

February 25, 2025  
CPD Credit: 1 hour  
Cost: \$28.75

This session has been developed for participants to learn about the mediation process by a trained mediator from a federal labour board secretariat, and how to effectively participate in mediation processes to improve the chances of reaching resolution. Learning may be applied to various contexts of disputes and different types of alternative dispute resolution, including settlement discussions. The session will include group discussions and the opportunity to ask questions.

**Objectives:**

- Acquaint participants with the Board's mandate and initiatives
- Explore the benefits of mediation, roles of all participants in the process and the various steps of the FPSLREB mediation process
- Discuss some of the challenges faced as representatives in mediation, and how to effectively overcome them

**From Advocate to Adjudicator - Putting it in Neutral**

January 24, 2025  
CPD Credit: 2 hours  
Cost: \$115

This seminar will provide insights into becoming and being a neutral decision maker from an administrative law perspective.

There is no single road map for lawyers who want to become a neutral decision-maker or an independent adjudicator. Being a neutral is an uncertain and unfamiliar role for many lawyers. This CLE seminar will provide attendees with insights into how lawyers become neutral adjudicators and what it is like to act in a neutral role. This seminar will use a panel discussion format with the presenters responding to various questions from the moderator. The topics to be canvassed will include:

1. Why and how a lawyer becomes a neutral decision-maker;
2. How becoming a neutral changes a lawyer's career path;
3. The positives and negatives of being a neutral as opposed to an advocate;
4. The "dos" and "don'ts" for lawyers who appear before neutral decision-makers; and
5. What writing decisions is like, particularly when facing appellate/judicial review.

**Enhancing Trial Processes: The Role of Amicus Curiae and Case Management**

January 17, 2025  
CPD Credit: 2.5 hours  
Cost: \$115

This seminar explores two critical tools for managing complex legal proceedings in the post-*Jordan* era: the role of **amicus curiae** and the **case management process** in the Supreme Court of Newfoundland and Labrador. John Brooks, a senior lawyer with extensive experience as amicus curiae in high-profile cases, will discuss the appointment process, responsibilities, and ethical challenges of the role, highlighting its practical applications in court proceedings. Chief Justice Raymond Whalen will lead the second part, offering insights into the resolution-focused case management process, its practical applications, and opportunities for enhancing trial efficiency.

### **2024 CPD Seminar Recordings**

#### **Gladue Review for Crown Attorneys, Defence Counsel, and Judges**

September 9, 2024  
CPD Credit: 1.5 hours  
Cost: Free

To coincide with the launch of the Gladue Writer Pilot Project portal, we are pleased to offer a Continuing Professional Development (CPD) seminar focused on the Gladue process. This seminar is designed to provide members with an in-depth understanding of how to request Gladue reports and navigate the Gladue process in our justice system.

#### **Agenda Highlights:**

**Gladue Report Process:** Learn about the newly launched portal, understand who is responsible for requesting reports from the courts, and get an overview of expected timelines.

**Confirmation of Heritage:** Learn about how heritage is confirmed in a manner that keeps access barriers low.

**Gladue Information in an Open Court:** Explore the use of discretion in handling Gladue information, the potential for closing the courtroom, and recent court rulings on the legal threshold for demonstrating consideration of Gladue factors.

**Q&A Period:** An opportunity for participants to ask questions and engage with the presenters.

This seminar will provide valuable insights for legal professionals working with Indigenous clients, enhancing their ability to advocate effectively within the Gladue framework.

### **Municipal Issues Arising in Real Estate Transactions**

August 28, 2024

CPD Credit: 2.5 hours

Cost: \$172.50

This seminar focuses on municipal issues impacting real estate transactions in Newfoundland and Labrador. This session will explore critical topics such as expropriation (including an overview of the recent *Lynch* and *Shute* decisions), tax sales, non-conformity, subdivision/consolidation, and the purchase and sale of municipal land. Our presenters will also discuss notable provisions of the *Urban Rural and Planning Act* (including the *Occupancy and Maintenance Regulations*), the *St. John's Act*, and the *Towns and Local Service Districts Act*. Attendees will gain valuable knowledge on how these issues influence real estate transactions and learn strategies to navigate potential challenges.

### **The Law Society - The Regulation of the Legal Profession in NL**

June 18, 2024

CPD Credit: 2 hour

Cost: Free

A free seminar regarding the Law Society and the regulation of the legal profession in Newfoundland and Labrador. This session will explore the role of the Law Society, detailing its governance structure and providing an overview of its operations related to matters involving discipline, practice management, education/admissions, and custodianships. Whether you are a

seasoned lawyer or new to the profession, this seminar offers valuable knowledge to enhance your practice and ensure compliance with regulatory standards.

### **An Evidence Law Refresher - Session 5: Documents, Electronic Documents, and Affidavits**

April 16, 2024

CPD Credit: 3 hours

Cost: \$172.50

In the final session, we'll tackle the multifaceted world of documents, electronic records, and affidavits. We will carefully unpack the distinctions between authentication, the “original document” rule and admissibility. Our exploration will extend to the challenges of authenticating electronic documents and data, such as social media content, under the *Canada Evidence Act* and the *NL Evidence Act*. We'll also delve into the practical but nuanced art of affidavit-writing, highlighting examples of both effective and flawed affidavits, highlighting best practices and pitfalls to avoid.

### **An Introduction to Intimate Partner Violence Intervention Court in Central, Western and St. John's Metro**

March 21, 2024

CPD Credit: 1 hour

Cost: Free

The Intimate Partner Violence Intervention Court (IPVIC) is a specialized criminal court using an intervention-based approach to address the complex issues of intimate partner violence. Currently IPVIC operates in St. John's, Stephenville, and Grand Falls-Windsor. In addition, there are screening courts in Gander (for Grand Falls Windsor) and Corner Brook (for Stephenville). IPVIC uses a treatment-based approach intended to address the complex issue of intimate partner violence. The focus is on victim safety as well as emphasizing offender accountability and treatment. This court is a collaborative effort of several stakeholders, including the Provincial Court of Newfoundland and Labrador, Public Prosecutions, Legal Aid NL, Victim Services, Corrections and Community Services, and the Department of Child, Seniors and Social Development.



This one-hour presentation provides members with an overview of the IPVIC program, objectives and outcomes as well as highlighting the process to engage clients in the program. Several members of the team will also be present and available to answer any questions.

### **An Evidence Law Refresher - Session 4: Famous and Frustrating: The Law of Hearsay**

March 19, 2024

CPD Credit: 3 hours

Cost: \$172.50

Session 4 is dedicated to unraveling the complexities of hearsay evidence and the rules that govern its admissibility. We'll begin by defining and identifying hearsay, followed by an examination of the Supreme Court's "principled approach" to hearsay, emphasizing the crucial factors of necessity and reliability. As we explore hearsay exceptions (including the "principled exception"), you'll gain a firm grasp of how this intricate web of rules operates. We'll also compare and contrast the treatment of hearsay evidence in criminal and civil contexts

### **An Evidence Law Refresher - Session 3: Opinion Evidence: Admissibility, Pitfalls**

February 20, 2024

CPD Credit: 3 hours

Cost: \$172.50

Opinion evidence can be a tricky terrain to navigate, but in Session 3, we will demystify it for you. Starting with the common law bar on witnesses giving opinions, we will examine the expert opinion exception. You'll gain insights into the qualification of experts, the *White Burgess* test for admissibility, and how the law deals with expert bias. We'll also shed light on the lay opinion exception, looking at traditional categories and the "principled" lay opinion exception, as well as the troublesome line between lay and expert opinion.

### **An Evidence Law Refresher - Session 2: Shortcuts to Proof: How to Avoid Leading Evidence (or Lead Less of It)**

January 18, 2024

CPD Credit: 3 hours

Cost: \$172.50

In this 5-part series, session 2 will equip you with the tools to streamline and reduce the amount of evidence that you are required to lead in trials and hearings. We'll dive into the world of presumptions and the strategic use of formal admissions, agreed statements of fact, and in-trial agreements. Furthermore, we'll unravel the intricacies of judicial notice, enabling you to navigate this valuable shortcut to proof.

## **2023 CPD Seminar Recordings**

### **Title Insurance Coverage: Known vs. Unknown Defects and How to Make a Claim**

December 12, 2023

CPD Credit: 1 hour

Cost: Free

We all know that title insurance can assist us in closing real-estate transactions and help to protect property owners against known defects. But what about unknown defects? And when and how can a property owner make a claim? Cameron McInnes, Regional Director for Atlantic Canada from Chicago Title Insurance Company, will answer those questions and provide you with the knowledge and tools to provide your clients with a better understanding of the benefits of title insurance and how they can make a claim.

### **Back to Basics: Purposes, Sources & Fundamental Concepts of Canadian Evidence Law**

November 30, 2023

CPD Credit: 3 hours

Cost: \$172.50

In this foundational session, we will embark on a journey through the bedrock of Evidence Law, exploring essential sources and core concepts. After a review of relevance, materiality, and the distinction between direct and circumstantial evidence, we will delve into the Supreme Court's "Principled Approach," with attention to how evidence rules differ in civil and criminal cases. The burdens and standards of proof will also be examined, laying a strong groundwork for the subsequent sessions.

## **Family Law Update 2023**

November 17, 2023

CPD Credit: 3 hours

Cost: \$172.50

Join us for a family law update being presented in collaboration with the Canadian Bar Association – Newfoundland and Labrador branch. In the first segment of our seminar, Keri-Lynn Power will discuss the mandatory dispute resolution requirements under the *Divorce Act* as well as other considerations in family mediation and arbitration, including screening for domestic violence and selecting the right neutral. Keri-Lynn will then provide a caselaw update, reviewing recent decisions from all levels of court. Finally, Justice Michelle Coady will share the do's, don'ts, best practices, clarifications, and practical tips for navigating the complexities of Family Court. Her valuable insights will provide attendees with a judicial viewpoint and a deeper understanding of the nuances involved in family law proceedings.

## **Exploring the Law of Privilege: Principles, Applications, and Future Trends**

September 27, 2023

CPD Credit: 3 hours

Cost: \$172.50

This seminar navigates the landscape of privilege within our legal framework. Led by Katie Doherty, author of "The Law of Privilege in Canada," and Steve Scruton, a partner at MacGillivray Injury & Insurance Law, this seminar offers a deep exploration of essential privilege concepts, their practical implications, landmark cases, recent developments, and the potential trajectory of privilege law.

This seminar will focus on the following three facets of privilege:

- *Litigation Privilege:* Delve into the core principles of litigation privilege, its extent, and inherent limitations. Through the lens of leading cases, participants will grasp the interpretation and application of litigation privilege and its relevance in various legal proceedings
- *Settlement Privilege:* Uncover the intricacies of settlement privilege and its pivotal role in fostering effective dispute resolution. Participants will gain insights into the mechanics of settlement privilege during negotiations
- *Solicitor-Client Privilege:* Acquire an in-depth understanding of solicitor-client privilege, encompassing its foundational principles and nuanced exceptions. The integral role of solicitor-client privilege in upholding confidential communications between legal professionals and their clients will be dissected. Notably, recent legal developments that

influence the application of solicitor-client privilege, particularly in the digital age, will be scrutinized

## **Trans Competency for Lawyers – Navigating Gender Together**

September 13, 2023

CPD Credit: 2 hours

Cost: \$57.50

Transgender and gender non-conforming people face unique legal issues because of their gender identity and/or expression. They are also people who need legal services for everyday legal problems. Lawyers and staff can expect to work with transgender and gender non-conforming people as staff, clients or as another party or counsel. How can lawyers and advocates work to end discrimination and support our trans clients? Lawyers have Rules of Professional Conduct that require us to treat people with civility and respect. We must also adhere to provincial human rights legislation. Join Gemma Hickey, author and trans activist, and Carey Majid, KC from the Human Rights Commission to learn about these challenges and what we can do to make sure our legal services are as inclusive as possible.

## **Real Estate Fraud and Title Insurance**

July 19, 2023

CPD Credit: 1 hour

Cost: free

Real estate lawyers in Newfoundland and Labrador face numerous challenges that continually increase their liability. From the growing risk of fraud to the complexity of establishing good title, your clients rely on your expertise and depend on you to answer their questions. Enhance your understanding of title insurance through a seminar with Cameron McInnes. He will explore key areas to watch out for and propose strategies to mitigate the risk of real estate fraud. Additionally, he will discuss how title insurance can assist in reducing title risk, enabling you to expedite transactions while simultaneously minimizing your exposure.

## **Strategies for Lawyers Dealing with Clients or Other Parties with Addictions or Mental Health Issues**

July 4, 2023

CPD Credit: 3 hours

Cost: \$115

As a lawyer, you are likely to encounter clients or other parties who suffer from addictions or mental health issues, which can significantly impact their ability to make sound decisions and engage in legal proceedings effectively. This seminar aims to equip lawyers with the necessary skills and strategies to navigate such situations with empathy, sensitivity, and professionalism.

## **AI Language Models for Law: Potential and Pitfalls**

June 21, 2023

CPD Credit: 1.5 hours

Cost: \$57.50

When ChatGPT was released in late 2022, large language models (LLMs) went from being a fringe pursuit to being a mainstream preoccupation. This presentation will address how LLMs may affect the practice of law and the pitfalls that the legal community could face in adapting to the new technology. It will give a primer on how LLMs work, how useful they are at present, and how this will affect the practice of law in the short to medium term.

## **AI and Lawyers: A Beginner's Guide**

May 24, 2023

CPD Credit: 1 hour

Cost: \$57.50

AI has now replaced Blockchain, Web3, and NFTs as the "must haves" in a lawyer's tool box. But what is AI? And does it really have any utility for lawyers? If so, what would be the use cases? This one-hour lunch and learn webinar will be a reality check on AI for lawyers, and give participants an overview of what's happening and where it may go - including a discussion on GPT-4.

## **An Overview of the Adult Protection Act, 2021**

March 30, 2023

CPD Credit: 2.5 hours

Cost: \$115.00

The *Adult Protection Act*, 2021 recently came into force on December 15, 2022. This legislation is intended to protect adults 18 years and older in Newfoundland and Labrador who are at risk of abuse, neglect and/or self-neglect and do not understand or appreciate that risk. Join our presenters for an overview of the Act and its implications for lawyers in practice.

## **Limitations Periods: What a Litigator Needs to Know**

March 6, 2023

CPD Credit: 3 hours

Cost: \$115.00

This seminar will provide a practical overview of the Newfoundland and Labrador limitations scheme for the civil litigator: when limitation periods begin to run, when they stop running, and when they expire; discoverability; procedural considerations and pitfalls; how to assess the limitation of an action; and the limitation issues that arise in particular practices like personal injury, estates, and professional negligence. The seminar will also explain recent limitations

jurisprudence from the Supreme Court of Canada and the Newfoundland and Labrador courts. In-house capacity restrictions related to COVID have been lifted and in-person attendance is encouraged where possible.

### **Labour, Employment and Administrative Law: A Review of 2020 - 2022 Decisions**

March 1, 2023

CPD Credit: 2 hours

Cost: \$115.00

There were a number of noteworthy developments in labour, employment, and administrative law in recent years. This seminar will highlight decisions from Newfoundland and Labrador and other Canadian jurisdictions in 2020, 2021 & 2022. There will also be a discussion regarding the Vavilov standard of judicial review and its application. A complimentary wine and cheese social will follow at 4:00 - 5:00 pm. In-house capacity restrictions related to COVID have been lifted and in-person attendance is encouraged where possible.

### **Cybersecurity Threats and How You Can Protect Yourself**

February 28, 2023

CPD Credit: 1 hour

Cost: Free

This seminar will look at cybersecurity from both the point of view of the attacker and the victim. It will examine the types of attackers and their motives, social engineering campaigns, and tools used by hackers to steal credentials, breach data, and reach their objectives. Attendees will better understand the cyberattack lifecycle and how to create protocols to protect their staff and data from attacks.

## **2022 CPD Seminar Recordings**

### **Blank Canvas: Equality Rights and Adult Guardianship**

September 12, 2022

CPD Credit: 3 hours

Cost: \$115.00

This seminar will discuss equality rights, including Charter considerations, procedural and evidentiary issues, and law reform in the context of adult guardianship law. Specific topics to be addressed will include:

1. The Nova Scotia Story of Law Reform to Bring Guardianship Law Out of the Dark Ages - Charter Challenge of the *Incompetent Persons Act* leading to the *Adult Capacity and Decision Making Act*.
2. Procedural Safeguards in Ontario's *Substitute Decisions Act*, 1992 and How They Work

3. in Practice.
4. Recent Developments in Equality Rights and How to Use These Developments in Adult Guardianship Cases.

### **French Language Training for Lawyers**

September 8, 2022  
CPD Credit: 6.5 hours  
Cost: \$172.50

During this one-day seminar, participants will review some of the basic rules of correspondence in French as well as some of the key French legal terminology relating to evidence, procedure, criminal law, and family law. Participants will also learn about some recent issues and developments in language rights in Canada. Finally, participants will discover some easily accessible online resources which will allow them to practise in French with greater confidence.

### **Dispute Resolution: A Sampler of the Spectrum**

July 18, 2022  
CPD Credit: 3.5 hours  
Cost: \$230.00

Dispute resolution processes are now recognized as mainstream processes, as opposed to alternative processes, that takes pressure off the courts and increase access to justice. Duties to use dispute resolution processes are incorporated into legislation and lawyers' Codes of Ethics. The spectrum of processes ranges from collaborative negotiation to mediation, and arbitration before arriving at the adversarial end of the spectrum - litigation. Six presentations will explore current themes in the practice of dispute resolution across various fields of law while highlighting how dispute resolution processes take pressure off the courts and provide a cost-effective and deeper level of satisfaction to clients.

### **An Introduction to the Grand Falls - Windsor Intimate Partner Violence Intervention Court**

June 24, 2022  
CPD Credit: 1 hour  
Cost: Free

The Intimate Partner Violence Intervention Court (IPVIC) is a specialized criminal court using an intervention-based approach to address the complex issues of intimate partner violence. Currently, IPVIC operates in St. John's and Stephenville but is expanding operations to central Newfoundland and will be housed in the Grand Falls - Windsor court. IPVIC uses a treatment-based approach intended to address the complex issue of intimate partner violence. The focus is on victim safety as well as emphasizing offender accountability and treatment. This court is a collaborative effort of several stakeholders,

including the Provincial Court of Newfoundland and Labrador, Public Prosecutions, the Supreme Court of Newfoundland and Labrador (Family Division), Legal Aid NL, Victim Services, Corrections, and Community Services, and the Department of Child, Seniors, and Social Development.

### **Documentation Automation Technology- What It Can Do For You**

June 9, 2022

CPD Credit: 2 hours

Cost: \$115.00

Drafting is a bottleneck and pressure point in almost every law office. As a result, document automation technology has had a huge impact on the legal world, and it is one of the most disruptive technologies of the last 25 years. If you are in the business of producing complex documents, then its benefits are significant. Properly deployed, this technology can exponentially decrease drafting time and costs, increase accuracy and profitability, be used as a teaching tool, and shared with others in your office. In the era of COVID-19, one of DA's biggest benefits may be that it allows lawyers who know very little about Microsoft Word to generate complex, perfectly formatted documents with no assistance from staff. You'll learn about the wide spectrum of options for this technology, how they work, how to evaluate the alternative products, and what is involved if you want to incorporate this technology into your practice.

### **Children Who Resist Contact with a Parent in the Post-Separation Environment: A Review of Current Literature and Practice Implications**

June 1, 2022

CPD Credit: 1.5 hours

Cost: \$115.00

When a child resists contact with a parent in the post-separation environment, the “go-to” diagnosis is usually parental alienation. Rather than asking, “What may be the underlying causes of a child’s resistance?” the question often becomes, “Is a parent guilty/not guilty of parental alienation?” This 1.5- hour seminar explores the many reasons why a child may be resistant to parental contact in the post separation environment, including the possibility of parent alienation.

### **Wills and Estates Refresher**

May 26, 2022

CPD Credit: 4.5 hours

Cost: \$230.00



Most lawyers have assisted clients with estate planning and preparation of wills. For some, it is a regular part of their practice. For others, it is a service that they offer sporadically. In either event, lawyers must remember that every client is unique, and drafting a will can often be a complex exercise. To ensure that you are providing the best possible legal service to your clients, it is important to refresh your grasp of the fundamentals. Professors Freedman and Thomson are subject matter experts who will be providing guidance on best practices from the initial retainer up to the reporting letter and closing of your file.

### **Criminality and its Impact on Immigration Status**

April 12, 2022  
CPD Credit: 1 hour  
Cost: \$28.75

With immigration drastically increasing in this province, more and more local practitioners are finding that they are representing foreign nationals. Did you know that a criminal conviction can seriously impact the immigration status of a foreign national? Join immigration lawyer Meghan Felt for a presentation on how criminality can affect the status of your client, and provide guidance on what to watch out for and how to potentially prevent removals and/or deportations.

### **Gladue Reports in Nova Scotia**

March 29, 2022  
CPD Credit: 1 hour  
Cost: Free

This seminar, the third in our series, is being facilitated by the Mi'kmaw Legal Support Network, which is the organization responsible for the delivery of Gladue services in Nova Scotia courts. Our presenters will provide an overview of the Gladue Report process as it has unfolded in their province. Learn about the Gladue decision, Gladue factors, and the importance of utilizing Gladue Reports during bail and sentencing hearings. We will also review and discuss relevant issues related to colonialism and systemic discrimination.

### **Mental Health in the Legal Profession (compulsory)**

March 18, 2022  
CPD Credit: 1.5 hours  
Cost: Free

Mental health specialists are witnessing a mental health tsunami that is being exacerbated by inadequate mental health care. For this reason, the Law Society of Newfoundland and Labrador (LSNL) would like to introduce you to self-care techniques and programs available to members of the Law Society through Homewood Health. Our presenters will introduce the Professional Assistance Program and will discuss mental health concerns that commonly arise in the practice of law. We'll explore solutions and self-care techniques that are designed to help you, so you can better help others. This presentation will be relevant and beneficial to

all members, especially as we work to move onward and upward despite the stressful conditions imposed by the ongoing pandemic and current geopolitical climate.

## **2021 CPD Seminar Recordings**

### **Gladue Reports in Quebec: A Case Study**

November 8, 2021  
CPD Credit: 1 hour  
Cost: Free

This seminar, the second in our series, will provide an overview of the use of Gladue reports in Quebec. The presenter will discuss the implementation of the current framework related to Gladue reports in Quebec, the observed impacts of Gladue reports in the Quebec justice system, strategies for overcoming obstacles, as well as lessons learned.

### **COVID-19 Workplace Policies and Human Rights**

November 1, 2021  
CPD Credit: 1 hour  
Cost: \$57.50

Human rights law balances a person's right to be free from discrimination with the public's right to general health and safety. This seminar will provide an overview of the legal implications to be considered when implementing workplace policies related to the COVID-19 pandemic and will provide an overview of best practices that employers should be aware of in today's dynamic environment.

### **An Introduction to Gladue Reports**

September 8, 2021  
CPD Credit: 1 hour  
Cost: Free

Gladue Reports were first produced by Aboriginal Legal Services in Ontario 2001. Since that time Gladue Reports have become accepted by the courts in Nova Scotia, Quebec, Ontario, Alberta, British Columbia and the Yukon. In the other provinces and territories - including Newfoundland and Labrador - Gladue reports are very rare. This seminar, the first in a series of three, will discuss the evolution of Gladue Reports, how and why they are different from pre-sentence reports, and how these reports are treated by the courts. The seminar will also look at why these reports are available in some jurisdictions and not others.

### **Administrative Law: Exploring the Post-Vavilov Landscape**

July 21, 2021  
CPD Credit: 2 hours  
Cost: \$115.00

This seminar will begin with a brief overview of the Vavilov decision itself, highlighting the key changes that it made in the previous law of judicial review. There will be an in-depth discussion regarding the Court's reasoning in Vavilov on the choice of standard of review and the application of the reasonableness standard, and how this reasoning has been applied in subsequent decisions from the Supreme Court of Canada and the courts in Newfoundland and Labrador.

### **The Parent Coordinator's Role in a High Conflict, Post-Separation Environment**

July 6, 2021  
CPD Credit: 1.5 hours  
Cost: \$57.50

Several provinces have mainstreamed the role of a Parent Coordinator in high-conflict, post-separation environments. This seminar will explore the role of the Parent Coordinator as mediator, communication liaison and problem solver, and will discuss the ways they can be beneficial in navigating difficult family law matters.

### **Reading and Interpreting Surveys and Real Property Reports**

June 29, 2021  
CPD Credit: 2 hours  
Cost: \$115.00

This seminar will examine the fundamentals of surveying real property in Newfoundland and Labrador. It will explain the distinction between a legal survey and real property reports, as well as the role that each play in real property transactions. Finally, it will provide you with an understanding on how to read and interpret surveys and real property reports using several real-world examples.

### **SIRT-NL: Newfoundland and Labrador's Police Oversight Agency**

June 8, 2021  
CPD Credit: 1 hour  
Cost: Free

This seminar will provide an overview of the recently established Serious Incident Response Team of Newfoundland and Labrador (SIRT-NL), focusing on the Serious Incident Response Team Act and Regulations as well as the team's structure and operational procedure.

### **Mindfulness and Lawyer Well- Being**

April 19, 2021

CPD Credit: 1 hour

Cost: \$57.50

Professionals often overlook the impact of mounting workloads, multiple demands and highly stressful environments on their ability to perform. Mindfulness can turn these workplace challenges into opportunities by helping us to work with our innate qualities, be less reactive and appreciate different perspectives for healthier workplace interactions.

### **An Overview of the Specialized Criminal Courts**

March 25, 2021

CPD Credit: 1.5 hours

Cost: Free

Provincial Court of Newfoundland and Labrador offers three specialized courts in St. John's for those that qualify: the Family Violence Intervention Court (FVIC), the Mental Health Court (MHC), and the Newfoundland and Labrador Drug Treatment Court (DTC). This presentation will provide a brief overview of these three therapeutic court options.

### **An Overview of the Stephenville Family Violence Intervention Court**

March 12, 2021

CPD Credit: 1 hour

Cost: Free

The Family Violence Intervention Court (FVIC) is a specialized criminal court using an intervention based approach to address the complex issues of intimate partner violence. The court operates both in St. John's and Stephenville and uses a treatment-based approach intended to address the complex issue of family violence. The focus is on victim safety as well as emphasizing offender accountability and treatment.

### **Framing Contemporary Issues and the Impact of Microaggressions**

March 3, 2021

CPD Credit: 1.5 hours

Cost: \$57.50

Participants can expect to learn about how microaggressions show up in the workplace, the effects they have on individuals, and what employers can do about them. In this seminar, we will explore and engage in discussion and information-sharing on the historical context of race and racism in Canada and its present-day impacts on equity seeking communities with a focus on the BIPOC community; discuss and learn about the fluidity of anti-Black racism

within systemic and institutional structures; and explore the interconnectedness of social identities, privilege and whiteness.

### **IT Management and Your Cyber Insurance Coverage**

February 24, 2021

CPD Credit: 1 hour

Cost: Free

This seminar will review IT scenarios that can result in significant problems for your legal practice and provide tips for what you and your staff can do to prevent them from occurring. You will also be provided with a 'virtual tour' of the cyber insurance provided by the Law Society, including some of the claim situations it covers. We'll walk through a 'typical' cyber claim event, talk about the various steps involved, and show you how your coverage will respond.

## **2020 CPD Seminar Recordings**

### **Tax Effective Will Planning and Mistakes to Avoid**

December 8, 2020

CPD Credit: 2.5 hours

Cost: Free

This session will discuss effective will planning from an income tax perspective and some of the more common traps that can be avoided. When drafting wills, tax minimization is often not front of mind, however, proper planning can help avoid potential conflict with beneficiaries if the CRA's share of the overall estate is not minimized.

### **Plan Well Guide: A Novel Tool to Support Decision-Making in Serious Illness that Requires Collaboration Between Lawyers and Doctors**

November 25, 2020

CPD Credit: 1 hour

Cost: Free

Are you interested in how to engage your clients in a way that will optimally prepare them for future periods of incapacitation, from the medical decision-making point of view? Dr. Heyland has studied medical decision-making for more than two decades and has developed a free, online tool that can help your clients prepare themselves (and their substitute decision-maker) for future serious illness decision making. He will explain the current problems with communication and decision-making related to serious illness, introduce you to the Plan Well Guide, and discuss a possible collaboration with lawyers.

### **Lawyer Wellness and Mental Health**

September 28, 2020  
CPD Credit: 1 hour  
Cost: Free

Lawyer wellness must be an essential consideration for all stakeholders in the legal community, including practising lawyers, employers, professional associations, and law societies. This presentation examines some of the issues and trends identified and provides suggestions for addressing issues related to mental health and wellness in your day-to-day practice.

### **Personal Injury Income Loss Claims for the Self-Employed**

September 17, 2020  
CPD Credit: 1.5 hours  
Cost: Free

This webinar will discuss the main components of an income loss claim for a self-employed person. Hear from an independent expert as he analyzes common plaintiff and defence arguments.

### **The National Inquiry into Missing and Murdered Indigenous Women and Girls: A Brief History and Groundwork for Implementing the Calls for Justice**

September 14, 2020  
CPD Credit: 2 hours  
Cost: Free

This seminar is the first in a series offered by the Law Society of NL that will examine the National Inquiry's work. This first seminar will provide a general history of the Inquiry and how that work was trauma informed and incorporated culture and ceremony into its hearings. The seminar will also focus on a number of the Calls for Justice relevant to the practice of law; examples where institutions are implementing the Truth and Reconciliation Calls to Action and/or the MMIWG Calls for Justice; and how institutions such as law societies, judiciaries and professionals can implement the Calls for Justice in their work.

### **Human Rights Commission: A Review of the Revised Hearing Procedures**

July 23, 2020  
CPD Credit: 1.5 hours  
Cost: Free

This seminar will provide an overview of the recently revised guidelines that set out the processes for Pre-Hearing Conferences and Hearings at the Newfoundland and Labrador Human Rights Commission.

## **Administrative Tribunal Advocacy: The Good, The Bad, and The Ugly**

June 24, 2020

CPD Credit: 1.5 hours

Cost: Free

Advocacy before administrative tribunals is similar to courtroom advocacy, but there are a number of key differences. This seminar will provide participants with practical tips, thoughts and suggestions about how to best present your case before an administrative tribunal rather than in Court.

## **7 C's of Good Practice Management**

June 3, 2020

CPD Credit: 2 hours

Cost: Free

Good practice management is part of the foundation on which a long and successful legal career is built. It can lead to better client relationships, fewer claims and complaints, more billings, and less sleepless nights. In this webinar, the Director of Practice Management of the Law Society will discuss the seven C's of good practice management: competence, conflicts, calendaring, communication, contingency planning, consistency, and CPD documentation.

## **Family Law Update 2020**

April 27, 2020

CPD Credit: 2.5 hours

Cost: Free

The presentation will discuss the Act to amend the *Divorce Act*, the *Family Orders and Agreements Enforcement Assistance Act* and the *Garnishment, Attachment and Pension Diversion Act* and to make consequential amendments to another Act, 2019, c. 16.

## **2019 CPD Seminar Recordings**

### **Amendments to Parts XV, XVI, and V of the Law Society Rules**

November 27, 2019

CPD Credits: 3 hours

Cost: Free

This seminar will address the purpose and practice implications of amendments that have been approved to Parts XV (Cash Transactions and Record Keeping Requirements), XVI (Client Identification and Verification Requirements), and V (Uniform Trust Account Rules). The amendments came into effect January 2, 2020.

### **The Court of Appeal's Decision in A.A. (Re) and its Impact on the Law of Guardianship in Newfoundland and Labrador**

May 14, 2019  
CPD Credit: 2.5 hours  
Cost: \$115.00

This seminar will touch on the historical approach to obtaining an order for Guardianship of the Person in Newfoundland and Labrador and then highlight and discuss the principles that must now be followed to ensure that Guardianship of the Person orders is granted only in appropriate circumstances.

### **The Newfoundland and Labrador Labour Relations Board: Practice and Procedure**

March 1, 2019  
CPD Credit: 2.5 hours  
Cost: \$115.00

The seminar will outline the legislation that governs the Labour Relations Board and the composition and structure of the Board, and be made aware of how the Board receives, processes, investigates, and resolves applications, complaints, appeals, and other matters that may be brought before the Board.

### **Tax Planning for Lawyers**

February 19, 2019  
CPD Credit: 2.5 hours  
Cost: \$115.00

Topics will include tax planning for lawyers who have incorporated and those who file personally. Available tax credits, filings, making installments, etc. will be discussed in detail, as well as recent government changes that affect private corporations and specifically, professional legal corporations. 2018 CPD Seminar Recordings

### **An Overview of Drug Treatment Court**

December 12, 2018  
CPD Credit: 2 hours  
Cost: \$115.00



The Newfoundland and Labrador Drug Treatment Court (DTC), piloted in St. John's, is a federally funded program of the Provincial Court of NL in partnership with the Provincial Department of Justice and Public Safety, the Department of Health and Community Services, the NL Legal Aid Commission, Public Prosecution Service of Canada, and Provincial Public Prosecutions. In a post-plea/pre-sentence model, the DTC operates on a holistic team approach to addressing drug-motivated, non-violent crimes. The DTC Team consists of the Judge, Crown(s), Defense, Addictions Specialist, and Coordinator/Case Manager. In this overview of the Drug Treatment Court, John Duggan, and Val Corcoran will address Drug Treatment Court Development - the Rationale for a DTC; Drug Treatment Court Fundamentals - how and why DTCs are different; and St. John's Drug Treatment Court - the St. John's Model.

### **Appellate Success: Best Practices for Maximum Impact**

May 4, 2018

CPD Credit: 3.5 hours

Cost: \$115.00

The seminar will address issues of both written and oral appellate advocacy including suggestions regarding effective factum writing. There will be a discussion of both civil and criminal practice and procedure, including the preparation, use, and filing of transcripts, as well as the use of electronic technology.