

# Career Opportunity – Job Posting

## Opportunity for Appointment - Public

Crown Attorney

### Competition Details

Referral Number	Permanent Positions
Employment Type	Gander – Permanent Position Grand Falls-Windsor – Permanent Position Stephenville – Permanent Position
Division	Public Prosecutions Division
Department	Department of Justice and Public Safety
Closing Date	February 16, 2026 at 12:00 p.m.
Salary (scale)	Solicitor 1- 4 on the Solicitor Pay Plan
Allowances	As Applicable

### Position Details

---

#### General Accountability

---

The primary purpose of this position is to provide prosecutorial services on behalf of the Attorney General with an aim to ensuring the maintenance of a just, peaceful and safe society for people of the province of Newfoundland and Labrador. Crown Attorneys also provide legal advice to departments and agencies within the Government of Newfoundland and Labrador, the Royal Newfoundland Constabulary, and the Royal Canadian Mounted Police. Crown Attorneys are legal representatives of the Attorney General.

#### Duties

---

Crown Attorneys are responsible for the prosecution of offences pursuant to the *Criminal Code* and provincial statutes. They are responsible for providing timely, professional advice to the police and other government agencies with law enforcement duties. An individual Crown Attorney's level of experience determines the nature of the complexity of the work they will be assigned. Experienced prosecutors may also perform administrative tasks.

### Merit Criteria

---

#### Screening Criteria

---

1. Membership in the Law Society of Newfoundland and Labrador, either current or imminent is required.
2. Candidates must demonstrate relevant knowledge, including Common Law, Substantive Criminal Law, Criminal Procedure, Evidence and Ethics.
3. A general knowledge of Public Prosecutions' policy and operations is required.

4. Candidates must demonstrate effective decision making, analytical, organizational and communication abilities.
5. Applicants must also exhibit their ability to take initiative, build and maintain positive working relationships and to demonstrate leadership.

### **Assessment Criteria**

---

1. Ability to analyze and think critically
2. Ability to make sound decisions quickly
3. Ability to manage time and tasks
4. Ability to build and maintain working relationships
5. Ability to maintain confidentiality
6. Professionalism

### **Conditions of Employment**

---

#### **Conditions of Offer**

---

1. Recent and satisfactory Enhanced Security Clearance
2. Practicing status as a member of the Law Society of Newfoundland and Labrador
3. Proof of Class 5 Driver's License

#### **Conditions of Acceptance**

---

1. Willing to accept day and overnight travel
2. Acknowledge exposure to sensitive and graphic content

### **Application Information**

---

For more information about this opportunity or to submit an application, please email Kim Cooper at [kimcooper@gov.nl.ca](mailto:kimcooper@gov.nl.ca).

- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria. Applications that do not clearly demonstrate the required criteria will be screened out.
- All applications must contain accurate and complete information.