

Terms of Reference: Equity, Diversity, and Inclusion Committee

These Terms of Reference should be read in conjunction with the *Law Society Act, 1999*, the Law Society Rules, and any Benchers policies relating to Committees.

Equity, Diversity, and Inclusion Committee – Terms of Reference	
Type	Standing, Benchers
Mandate	<ul style="list-style-type: none"> • Identify and recommend to Benchers equity, diversity, and inclusion initiatives relevant to the practice of law and the legal profession in the province; and • Follow-through on direction received from Benchers relating to equity, diversity, and inclusion initiatives.
Responsibilities	<ul style="list-style-type: none"> • Research and report to Benchers on equity, diversity, and inclusion initiatives as directed by Benchers; and • Promote and facilitate equity, diversity, and inclusion initiatives as directed by Benchers.
Reporting	<ul style="list-style-type: none"> • Report to the Benchers: <ul style="list-style-type: none"> ○ when a vacancy occurs; ○ as needed; and ○ at least once per year.
Staff Support	<ul style="list-style-type: none"> • The Director of Custodianships, at the discretion of the Executive Director.